

MINUTES
Regular Meeting
January 9, 2012
6:00 P.M.

The Regular Meeting of the Crestview City Council was called to order at 6:00 P.M. Members present were: President Charles Baugh, Vice President Tim Grandberry, Phillip Berezo, and Robyn Helt. Also present were Mayor David Cadle, City Clerk Elizabeth Roy, City Attorney Ben Holley, department heads and members of the press. Ben Iannucci was absent.

The data reflected within these proceedings constitutes an extrapolation of information elicited from notes, observations, recording tapes, photograph(s) and VCR tapes. Comments reflected herein are sometime paraphrased, condensed and have been edited to reflect essential subject matter covered during the meeting. Background data of individual cases heard before the council are on file with the Clerk's office. Parties interested in receiving a verbatim account of the proceedings are responsible for coordinating with the City Clerk Department pursuant to Crestview Policy 91-1, Duplication of Public records, Chapter 119 and 283, Florida Statutes and Attorney General Opinions in force at time of enactment of Policy 91-1. This meeting was advertised through all sources pursuant to F.S. 286.011, ET. Seq.

1. Approval of Consent Agenda.

Motion by Mr. Berezo to approve the consent agenda. Seconded by Mr. Grandberry. Vote – 4 yeas and 0 nays. Mr. Iannucci was absent. Motion carried.

2. Presentation of Service Award – Mayor.

Mayor Cadle presented Christopher Busbee of Public Services with his five year service award and pin.

3. Presentation of Life Saving Awards – Mayor Cadle and Chief Mitchell.

The Mayor along with Chief Mitchell and Major Floyd presented Officer John Cook and Officer Rob DeRoche with Life Saving Awards for saving the life of a citizen through the use of CPR. The Mayor also read a letter of appreciation to the officers from Congressman Jeff Miller.

4. Presentation of Christmas Parade Awards – Main Street Crestview Association.

Mr. Ellis Conner, President of the Main Street Crestview Association stated, “Although we do not have an award for Government, I would like to give Mr. Steele and Mr. Jones an award for their efforts in creating the float for the Crestview City Council.”

Mr. Ellis Conner President of the Main Street Crestview Association presented the award for the Christmas Parade as follows:

The Winner of the best large window décor was Forever Victorian Antiques.

The winner of the best small window décor was Baby and Me Boutique.

The first Place winner for Civic School Youth Group is the Horse Feathers and Country Club 4-H Club.

The second Place winner for Civic School and Youth Group is Shoal River Middle School Fellowship of Christian Students.

There were two first place winners for Commercial Governmental Individual category and they were AAA Waste Services and Helen Back and Shoal River Lanes.

The second place winner for Commercial Governmental Individual was the Crestview News Bulletin.

The first place winner for Church or Religious Group was Pilgrim Rest.

There were two second place winners for Church or Religious Group and they were the Pentecostals of Baker and Milligan Assembly of God.

5. Fire Department Presentation – Chief Traylor.

Chief Joe Traylor stated, “On behalf of a former City of Crestview employee Jim Doody who is proudly serving in support of the armed forces of the United States in Afghanistan at this time. Mr. Doody took the effort to assist us in recognizing the September 11, 2011 event by arranging to have this flag flown over the Country of Afghanistan by US forces on the tenth anniversary of September 11, 2011 for this presentation to the Crestview Fire Department. It will take its place in our foyer at a special location adjacent to the flag that flew over Iraq on the fifth anniversary of September 11, 2011.”

At this time Chief Traylor presented the flag to Battalion Chief Dave Brown and Senior Captain James Poirrier representing the Fire Department in honor of the 343 professional Fire Fighters that lost their lives on September 11, 2011.

6. New Business:

a. Garbage Dispute – Tom Gordon.

Mr. Tom Gordon of 1212 Texas Parkway, Crestview, Florida addressed the Council relative to his garbage bill with the City. Mr. Gordon requested that he be allowed to opt out of the garbage services provided by the City as he has other means of disposing of his garbage and does not need the service.

President Baugh advised Mr. Gordon that our Ordinance that we have in place reads that if you receive water you must also accept garbage and there is no option to exclude that service from your account.

Discussion ensued.

Mr. Berezo stated, “I have reviewed Ordinances from other municipalities and I would like the City Clerk and Administrative Services to review the Ordinance to see if it is outdated and can check into having a provision for a customer to be exempt from garbage service.”

Council agreed.

Mr. Ron Gautney of 373 W. Woodruff Ave. Crestview, Florida also addressed the Council relative to having to pay garbage at his residence as well as his business which are both located in the City of Crestview.

b. Request for reimbursement of expenses and related damages in the bid process for concessionaire services at Twin Hills Park – Ashley Rogers, Attorney at Law, representing Dawn Sledge.

Ms. Ashley Rogers the attorney representing Dawn Sledge addressed the Council relative to the reimbursement of expenses and related damages in the bid process for concessionaire services at Twin Hills Park. Ms. Rogers advised that she and Mr. Holley had met and Mr. Holley recommended a

settlement payment of \$5,340.00. Ms. Rogers stated that Ms. Sledge had indicated that that amount is not acceptable.

Ms. Rogers stated, “Ms. Sledge and I are convinced that a contract existed. The most convincing evidence that she can find for making her request, is that she studied what previous concession providers made here at the City, and she knows what her costs are and she has looked at the contract that was proposed. There has been mention that at some point in the past that the proposed written contract had a provision for immediate 30 days notice, we do not see that on the copy that we have, so from Ms. Sledge’s perspective she thought she was entering a two year contract with an option to extend for a year. If she hadn’t thought that she would have not invested all her time and efforts into what she thought she was getting. She wants to resolve this amicably with the City, but she is not willing to do it at \$5,000.00. Ms. Sledge made a counter offer to Mr. Holley in the amount of \$15,095.00. I have advised her that I have brought this as far as I can short of filing a law suit. I am hoping tonight that the Council will make some sort of recommendation relative to compensation. If not I don’t think there is any further need to discuss this.

President Baugh asked Mr. Holley what recourse the Council had.

Mr. Holley stated, “There has been no offer. I was going to recommend to you to offer \$5,340.00. That amount would be reduced by \$1,226.00 if the state reimburses her license fees, which they had indicated to Mr. Wing they were. The reason I was willing to make this recommendation; I have some reservations about whether there was a contract, but there were some people that worked for the City that assisted her and trying to get the license and get those places ready to use, and led her to believe that she had a contract and she didn’t have one, and that is the basis that I make this recommendation.”

Discussion ensued relative to the amount to offer Ms. Sledge.

President Baugh suggested that the City offer the \$5,340.00 and not be concerned with what the state may reimburse Ms. Sledge and see if that would be more to her liking.

Ms. Rogers stated that she could not authorize any settlement without conferring with her client.

Ms. Helt stated, “I don’t want to get into a weekly or bi-monthly negotiation of offer prices. This is becoming very drawn out, it’s becoming a matter that needs to be resolved and the City needs to take a position on how far we are willing to go to resolve it, and once we do so we need to stick to that and let the Chips fall.”

Motion by Ms. Helt to offer Ms. Sledge the sum of \$5,340.00 to settle this concessionaire matter, with the provision that if she is reimbursed by the state she can keep that money as well. Seconded by Mr. Grandberry. Vote – 3 yeas and 1 nay. Mr. Berezo voted nay. Mr. Iannucci was absent. Motion carried.

c. Resolution 11-24 – Out of City Water Petition and Municipal Services Agreement for 819 Williams Avenue East. Requested by Michael J. Hancock, property owner.

Motion by Mr. Berezo to approve Resolution 11-24. Seconded by Ms. Helt. Vote- 4 yeas and 0 nays. Mr. Iannucci was absent. Motion carried.

d. Authorization to execute a contract for purchase of 378 W. Woodruff Ave. property – Ben Holley.

President Baugh advised that he had received an email from a citizen asking if the City had a clear plan for the use of this property once it is purchased.

Discussion ensued relative to the benefit to the City the property would have as well as what the potential use might be. Also discussed was the fact that the Council did indicate to the property owner that the City was interested in purchasing the property.

Motion by Ms. Helt to authorize the execution of the contract for the purchase of the property located at 378 W. Woodruff. Ave, Crestview, Florida.

President Baugh passed the gavel to Vice President Grandberry and President Baugh seconded Ms. Helt's motion.

Vote - 2 yeas and 2 nays. Mr. Berezo and Mr. Grandberry voting nay. Mr. Iannucci was absent. Motion failed as there was not a majority vote.

e. Appointments:

**1. Board of Adjustment (Lynn Riley Resignation) – Councilman Berezo.
(Balance of Current Term until 3-8-12 and new term until 3-8-14).**

Motion by Mr. Berezo to appoint Mr. Warren Robinson of 414 Jillian Drive, Crestview, Florida to the Board of Adjustment. Seconded by Mr. Grandberry. Vote – 4 yeas and 0 nays. Mr. Iannucci was absent. Motion carried.

2. Planning & Zoning Board (Alton Jones -1-28-12) – Councilman Berezo.

Mr. Berezo asked that this item be tabled until the next meeting.

f. Schedule Workshops: Administrative Services

1. Final presentation by *Renaissance Group* on Long Range Transportation Plan.

A workshop was scheduled for February 27, 2012 at 5:00 p.m. for the final presentation of the Renaissance Group on Long Range Transportation plan.

2. Charter Amendment.

A workshop was scheduled for February 6, 2012 at 5:30 p.m.

3. Bed Tax.

A workshop was scheduled for March 5, 2012 at 6:00 p.m.

4. Impact Fees.

A workshop was scheduled for March 6, 2012 at 6:00 p.m.

g. Schedule CRA Board Meeting:

- 1. Main Street Crestview Association Agreement.**
- 2. Funding for Twin Hills Bridge Repair.**
- 3. Incubator Committee Report.**
- 4. Façade Improvement Grant Review Committee Report.**

A CRA Board meeting was scheduled for January 23, 2012 at 5:00 p.m.

h. Request to purchase the Western end of Arena Road, from Mr. Fleming for the amount of \$8,000.00 dollars approved previously by the City Council pending survey – Public Services.

Mr. Steele advised that he and the Mayor had met with Mr. Tim Fleming and Mr. Fleming is claiming that he owns the right-of-way of the last westerly 1,200 feet of Arena Road. Upon research of the Okaloosa Property Appraisers web-site it does show that he is the owner and he does currently pay taxes on that property. Mr. Steele stated he was instructed to get an appraisal and a survey of that property. Mr. Fleming is asking \$8,000.00 for that property.

Mr. Steele stated, "I do not have the knowledge to give any type of direction to the Council about whether or not as to whether Mr. Fleming owns the property or if the City owns the property. I have researched this and because of what we received from the County whenever we received this right-of-way it states that this is a prescriptive right-of-way which is nothing more than a prescriptive easement. I am going to defer to Mr. Holley to advise you on this. Humphrey and Associates conducted the appraisal and it came back at \$5,500.00. We have to also consider the value of the utility easements that we have serving Fox Valley subdivision, Bel Aire Terrace, as well as Antioch phase II that run through that property."

Mr. Holley advised that he has not been asked to research to see who has title to this property. There is a statute relating to roads that have been constructed and maintained for a certain period of time, but they become government property. The statute was amended a few of years back to require a notice be sent out and roads added on to it showing what they were. Mr. Holley stated, that he has no idea whether any of that has been done or not, because he has not been asked to look at it.

President Baugh suggested that Mr. Holley look at the documents to see if the City does own the property.

Mr. Steele and the Council agreed with President Baugh's suggestion and asked Mr. Holley to review the documents to include the appraisal.

i. Discuss Request for Qualifications (RFQ) for the City Attorney – Councilman Berezo.

Motion by Mr. Berezo to direct the Clerk to go out for a Request for Qualification (RFQ) for a City attorney. Seconded by Ms. Helt for discussion.

President Baugh asked, "In this request are we looking to immediately replace the City attorney?"

Mr. Berezo stated, "It doesn't preclude Mr. Holley from submitting an RFQ for the City attorney. I would like to see change or see what else is out there. I would like a committee established of three people. I would make a motion that the committee consist of the new City Clerk, Mrs. Roy and two other people to look at the RFQ's."

Mr. Holley stated, "I can tell you at this point if you go out seeking qualifications for a City attorney after I have served here 30 years without ever having any problems that I won't be submitting a proposal, and you can count on that."

President Baugh asked when Mr. Berezo would like to begin the process.

Mr. Berezo stated, "With what Mr. Holley has to look at for tonight's meeting I wouldn't say immediately."

Mr. Holley stated, "If there is an approval for the Request for Proposals tonight I will tender my resignation tonight and I won't be looking at any of this stuff."

Ms. Helt stated, "I feel some tension and dissension here. I understand Mr. Berezo's motion, as wanting to seek RFQ's. Initially I looked at this as your looking to open it up for bid as the City has done for banking services and other things that have been locked into one place for quite some time, so I thought maybe that was the nature of the request initially. Ultimately the working environment and relationship needs to be cohesive in order to be good and beneficial for both parties. I wouldn't want the City to have an attorney who didn't want to be the City's attorney anymore than I would want the City attorney to be an attorney for a City that wouldn't want him to be the attorney. I don't want to create a problem where a problem doesn't exist, but I also want to make sure that the City's best interests are served. Personally I don't have negative comments to say towards Mr. Holley or Mr. Berezo and ultimately I want to do what's best for the City in this case."

President Baugh stated, "My concern is if this is voted on this evening it will leave the City without legal representation for an undisclosed number of days and that really puts the City in a precarious situation. My question would be to Mr. Holley would he consider staying on with us until this is resolved."

Mr. Holley stated, "No. I wouldn't because when you're requesting qualifications for the City attorney I know that you can't get anybody that is more qualified than me. I've got more experience than anybody around here and there isn't anybody else in Crestview that's got experience as a City attorney, and I know my fees are cheaper than the City of Fort Walton which is smaller than the City of Crestview. I've have charged lower fees then most everybody since I have been representing public bodies, and I do it because I'm trying to provide a public service. In the 1960's I wasn't the City attorney, but I attended the meetings, I was appointed the City attorney in 1974 and I served to 1987. I resigned in 1987 because I wanted a break. I didn't intend to come back, but some members of the Council came to me in 1996 and requested me to come back, and I have been back down here since 1996. I have been representing this City for over 30 years. There have never been any major legal problems that this City has had. The first year I came back in 1996 they saved enough money in attorney fees from what they were paying the previous attorney to buy a computer for the Clerk's office out of the budget. I feel insulted by somebody bringing up the question that you are going to go out and get somebody that's better qualified to be the City attorney or that would do it cheaper, because I know that you can't."

President Baugh stated, "Mr. Holley, I'm sure that the Council is looking for what's in the best interest of the City. That is what we all have a responsibility to do, so I'm not trying to interject anything personally into this."

Ms. Helt stated, "This is a relatively new Council. We have opened up bidding for many of the City services that were locked in for quite some time. I know personally I do encounter citizens who question our process. Initially when I looked at this item on the agenda, I thought to myself if this is put out for bid, and request for qualification, and that comes back and it's clearly evident in writing in front of the Council as a whole that Mr. Holley's fee is the lowest fee, and that he has been doing this type of work for many more years than the other people who may have submitted a bid, then that is a clear showing to the citizens that the City has looked at what's in the best interest of the City and evaluated all applicants in giving everyone an opportunity to participate in the process, and we would be able to make a decision based on that. I'm a little perplexed, because when I hear the City attorney say that he would not be interested in being part of that discussion, then that ties my hand as a Council member, because it changes the perspective for me."

Mr. Holley stated, "When somebody puts and item on the agenda to request proposals for legal services, they put it on there with the idea that they are going to get somebody else to provide those legal services. If they were satisfied with the legal services they were getting they wouldn't put it on there. I know that, y'all know that, and I'm not interested in getting into a situation of submitting a proposal for legal services when my proposal is already submitted, and you know what I charge, you know the services, I provide, and you know the experience I've got."

At this time Mr. Berezo's motion was voted on. Vote – 2 yeas and 2 nays. President Baugh and Mr. Grandberry voted nay. Mr. Iannucci was absent. Motion failed as there was not a majority vote.

At this time Mr. Holley requested to address the Council and stepped down to the podium.

Mr. Holley stated, "I was hoping it wasn't going to come to this. I have been representing this City for a long time and I have done my best to do a good job and I think I have done a good job, and I think if you would get out in this community and talk to people; the business people and the people that have made this community what it is today, because this community wasn't made what it is today by y'all it was made by the people that were here before y'all and that's the reason it has grown. I think that everyone would tell you that am an attorney who is extremely competent, because I represent a lot of business people, and people that require their attorney to be extremely competent. I think they would tell you I'm one of the most honest and ethical attorney's in this town. I don't think you would find anybody that would say otherwise. In view of the fact that I have served all this time I'm not going to go through a process of being evaluated with other people, because I have already been evaluated. I have set here in some Council meetings in this last year, and I have been embarrassed. There are things that take place at these Council meetings that should have never taken place. I want to go through a few of those, because I think you should think about them. The situation that took place in regard to the banking services, where a request for proposals was made for banking services, and the bank who had been providing them and who had worked with the City for years, and had not charged any fees or anything else to speak of, and I think the finance director can tell you that the fees are a lot more than they were; that bank did not submit a proposal, but this Council allowed somebody to come up here and virtually slander that bank about their condition and what was going on when the information provided came from another bank who was trying to get that business, and that should have never taken place. When they didn't submit a proposal there should never have been any allowance for somebody to stand up here and put that bank down, and the truth of the matter is that bank as a result of getting rid of those City funds is in much better shape today than it was when it had those City funds, because with banks, the more assets you have in there the more capital you have to have, and when you take out \$16,000,000.00 your capital requirements go down and it improves the condition of the bank. What they have been doing all these years is trying to help this community. Then we have the situation on the parking lot. I didn't say anything about these things because it's not my business when I am the attorney, but I'm saying it now because as far as I'm concerned I have tendered my resignation and I am no longer the City attorney."

Mr. Grandberry asked, "Before you go on, you say you are no longer the City attorney, but the motion didn't past to go out for RFQ's, so what are you saying?"

Mr. Holley, "I'm saying that I made my mind up when I came down here tonight if it was a 2 to 2 vote that I was going to tender my resignation, because I know that the gentleman who is not here, had he been here he would have voted yes, to go out for proposals."

Ms. Helt stated, "I would have voted no to this, but based on what I was hearing from you it was clear to me that you didn't want to be here."

Mr. Holley stated, "It's not a matter of me not wanting to be here. I don't want to be here if there are two people on this Council that are saying they want to replace me. When they say they want to go out for proposals, to me they are saying they want to replace me. You don't go out for proposals if you're satisfied with the services you have."

Ms. Helt stated, "Sometimes you do if you want to justify the services you have."

President Baugh stated, "Mr. Holley, I was under the impression that you were going to talk to us a little bit about the merits of you being our attorney, I did not understand that you would come before us and now start berating the Council over factors that some of these Council members weren't even present

when some of these situations occurred. I'm afraid I am going to have to restrict some of your conversation, I thought you were going to talk to us about you being our attorney."

Mr. Holley stated, "Why should I talk to you about being your attorney when you're going out for proposals."

President Baugh stated, "I didn't vote for it."

Mr. Holley stated, "I know you didn't and I appreciate that, and I have a good working relationship with most of you."

Ms. Helt stated, "I wouldn't have voted for it."

Mr. Holley stated, "Well, if there had only been one vote for it I wouldn't be up here saying I was going to tender my resignation."

Mr. Grandberry stated, "Mr. Holley, sometimes we do things with emotion and make a decision. You have served the City for 30 years, and I wouldn't make that quick of a decision just because of the 2 to 2 vote. The City needs you with the experience you have."

Mr. Holley stated, "The only way I could reconsider staying on as the City attorney is if I knew that there were three people that didn't want to go out for proposals."

Ms. Helt stated, "The only way I'd want you as my City attorney is if I knew that you were going to advocate for the best interest of the City Council, collectively as a whole, and look out for our best interest, and look to protect us from litigation and look to make sure that we are making sound decisions, and look to have our back when our back is needed to be had. Hearing this tonight gave me a doubt of that fact is why I voted the way that I did."

Mr. Holley stated, "I have always looked out for the City's interest and I have done it for 30 years. When there are 2 people out of the 4 that want to go out for proposals, I fully believe that if the other Council member was here it would have been a 3 to 2 vote and it would have gone out for proposals."

President Baugh stated, "Mr. Holley, I can't say that I know that and I must say that we don't know that, he's not here."

Mr. Holley stated, "You may not know it, but in my mind I know that."

President Baugh stated, "I would prefer that there not be any other discussion about this, this evening."

Mr. Holley stated, "In other words you're going to tell me I've been the City attorney for 30 years and you're not going to let me say what I want to say."

President Baugh stated, "I would rather speak to you in private after this."

Mr. Holley stated, "I do not want what I'm going to say to be secret, I want it to be public."

President Baugh stated, "I have nothing but the utmost respect for you. I have some emotions running through me right now, because the City is without legal representation because of your resignation. I would prefer to talk to you man to man to see if there is some way that this can be resolved."

Ms. Helt stated, "I would prefer that you not resign."

Mr. Grandberry stated, "I would to. Sometimes we make rash decisions. Cool down some. I know you're hurt. I understand after 30 years; I would be too, but don't make a quick decision on something like this."

President Baugh asked Mr. Holley to give him an opportunity to talk to him.

Mr. Holley stated, "I will be glad to talk to you, but I want it to be clear if there is going to be action to go out for proposals I wouldn't submit a proposal because I have already shown you what I do, and I have shown it over a period of 30 years for this City, and it hurts my feelings that somebody wants to do this."

President Baugh stated, "The vote indicated on the board says that is not going to happen."

Mr. Holley stated, "I understand that at this point, but two months from now we are going to have five Council members here. I pretty well know that there are going to be three that want to go out for proposals there is no need for me to stay on."

Mr. Grandberry stated, "Mr. Holley, Ms. Helt has already said that you gave her some vibes that she thought that maybe you no longer wanted to be the City attorney. I know different than that, but let's regroup on this."

Mr. Holley stated, "I don't want to be City attorney if the majority does not want me to be, and I don't want to go through a process of submitting qualifications when I've served 30 years as City attorney and shown what my qualifications are. That's not the only thing I've done in governmental; I've been a School Board attorney in Walton County for 23 years. I have spent a great deal of my life advising public bodies. I enjoy working with the Council most of the time. I think we need to follow the procedure of getting motions on the floor and then do your discussion and do it according to the parliamentary procedure rather than the way it is done sometimes. I've tried to encourage that, but it hasn't always worked."

Mayor Cadle stated, "I would like to tell you how much I respect you and what your standing is in this community, and what you have meant to this community, and I would encourage you to reconsider this resignation. You mean a lot to this City, you mean a lot to what City government has been for many years here. I would appreciate personally if you would reconsider."

Mr. Holley stated, "I will hold it in abeyance until I have had a chance to talk to Mr. Baugh."

7. Mayoral Report.

Mayor Cadle advised that there would be swearing in of some new police officers on Tuesday, January 10, 2012 at 10:00 and invited all to attend.

8. Business from the Floor.

Nathan D. Boyles of 204 N. Main Street, Crestview, Florida asked Mayor Cadle, Mr. Berezo and Mr. Grandberry where they parked when they come to City Hall.

Mr. Boyles was advised that the Mayor parks in the South parking lot which is Property, but the majority of that parking lot where most everyone else parks is owned by CSX.

Mr. Boyles stated, "I think the purchase of the property was a good move. I think there was a good reason of acquiring because you are somewhat space bound, and you are at the mercy of CSX."

Mr. Ron Gautney of 373 W. Woodruff, Crestview, Florida stated, "I am ashamed of the Council and of the Mayor for not vetoing tonight. I have witnessed a conflict of interest by a member of the City Council and the Mayor should have vetoed two items already."

Mayor Cadle advised Mr. Gautney that there was nothing on the agenda tonight that he could veto and the only thing the Mayor is able to veto are Ordinances.

Ms. Mae Reatha Coleman of 549 McDonald Street, Crestview, Florida wishes peace goodwill toward all men and stated that this is the best Council that the City has had since she has been here in. Ms. Coleman encouraged the Council to come together with Mr. Holley and to try to resolve whatever issues they have.

Mr. Fred Stevens of 802 S. Rayburn Street, Crestview, Florida stated, "I have lived in Crestview since 1974, I have served on this Council and I have known Mr. Holley all the years and I can't see getting rid of anybody that has never had any problems. I just want to say some good words about him, and I have known him for a long time."

Mr. Holley stated, "I received a call from the State Attorney's office and they want to meet with me. They are trying to wrap up things and I was one of the people they spoke with."

Mr. Berezo asked Mr. Holley to speak with him after the meeting.

Motion by Mr. Berezo to adjourn. Seconded by Ms. Grandberry. Vote – 4 yeas and 0 nays.

Meeting adjourned at 8: 07 p.m.

Elizabeth M. Roy
City Clerk

Charles E. Baugh
Council President

Minutes approved this 23rd day, January, 2012.